

### 7 Actionable Principles for a Strong Social Sector 7Principles.thecne.org

### **Tools & Resources Bibliography by Principle – 7.15.24**

National frameworks and related resources for nonprofit health, effectiveness, and impact:

- The Nonprofit Manifesto: 10 Commitments for Stronger Nonprofits, Prosper Strategies <u>https://prosper-strategies.com/wp-content/uploads/2020/04/prosper-impact-manifesto.pdf</u>
- The Performance Imperative: A Framework for Social-Sector Excellence: 7 Pillars of High Performance, Leap of Reason Ambassadors Community https://leapambassadors.org/continuous-improvement/performance-imperative/
- *Principles for Good Governance and Ethical Practice*, Independent Sector <u>https://independentsector.org/programs/principles-for-good-governance-and-ethical-practice/</u>

#### Principle 1: We Create Strategic Budgets that Fully Fund Our Work.

#### Tools

*Fundamentals for Nonprofits,* from Nonprofit Finance Fund <u>https://nff.org/learn/fundamentals-nonprofits</u>

An Exploration of Nonprofit Budgeting, from Nonprofit Finance Fund https://nff.org/fundamental/exploration-nonprofit-budgeting

Full Cost, from Nonprofit Finance Fund https://nff.org/full-cost

*StrongNonprofits Toolkit: Budgeting*, from the Wallace Foundation https://wallacefoundation.org/toolkit/strongnonprofits-toolkit?s=budgeting

*True Program Costs: Program Budget and Allocation Template and Resource*, from Propel Nonprofits <u>https://www.propelnonprofits.org/resources/true-program-costs-program-budget-allocation-template-resource/</u>



*Time to Reboot Grantmaking*, from SSIR <u>https://ssir.org/articles/entry/time\_to\_reboot\_grantmaking</u>

*Transforming Nonprofit Business Models,* from Propel Nonprofits <u>https://www.propelnonprofits.org/resources/transforming-nonprofit-business-models/</u>

Tool: *Equitable Budgeting for Nonprofits*, from Nonprofit Finance Fund <u>https://nff.org/fundamental/equitable-budgeting-nonprofits</u>

#### Resources

Pay What It Takes to Get Results, an initiative of Bridgespan https://www.bridgespan.org/insights/initiatives/pay-what-it-takes-philanthropy

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How the Focus on Overhead Disenfranchises Communities of Color and Fans the Flames of Injustice, from Nonprofit AF <u>https://nonprofitaf.com/2017/04/how-the-focus-on-overhead-disenfranchises-communities-of-color-and-fans-the-flames-of-injustice/</u>

*Building Equity into Nonprofit Finance,* from CLA's Innovation in Nonprofit Finance blog <u>https://blogs.claconnect.com/nonprofitinnovation/building-equity-into-nonprofit-finance/</u>

Imagine If Apple Had to Run Like a Nonprofit, from Nonprofit AF https://nonprofitaf.com/2017/06/imagine-if-apple-had-to-run-like-a-nonprofit/#more-4393

*How Individuals Can Help with the Overhead Myth Smackdown,* from Medium <u>https://medium.com/the-nonprofit-revolution/how-individuals-can-help-with-the-overhead-myth-</u> <u>smackdown-dbb3484bce24</u>

*Is Diversification of Revenue Good for Nonprofit Financial Health?*, from Nonprofit Quarterly <u>https://nonprofitquarterly.org/is-diversification-of-revenue-good-for-nonprofit-financial-</u> <u>health/?utm\_source=NPQ+Newsletters&utm\_campaign=d1f17d8f25-</u> <u>NPQ\_Newswire\_Newsletter\_2020\_06\_08\_COPY\_01&utm\_medium=email&utm\_term=0\_94063a1d17-</u> <u>d1f17d8f25-13058221&mc\_cid=d1f17d8f25&mc\_eid=f2351e8cc7</u>



#### Video

*If We Want our Funding to Change the World...Real Talk About Real Costs,* from Forefront https://www.youtube.com/watch?v=z\_w3v6TxJZQ

Video: Introduction to Project Budgets, from Candid <u>https://learning.candid.org/training/introduction-to-project-budgets/#:~:text=This class will provide you,realistic cost of a project</u>

#### More for Funders

*Full Cost Project: Key Messages for Funders,* from Nonprofit Finance Fund and Philanthropy CA <u>https://www.philanthropyca.org/sites/default/files/resources/Full%20Cost%20Project\_Key%20Messages%2</u> <u>0for%20Funders.pdf</u>

#### Principle 2: We Sustain Our Organization by Effectively Managing Our Financial Position.

#### Tools

*Financial Self-Assessment Worksheet: Know Your Strengths and Weaknesses,* from Nonprofit Finance Fund <u>https://nff.org/fundamental/financial-self-assessment-worksheet-know-your-strengths-and-weaknesses</u>

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https://wallacefoundation.org/toolkit/strongnonprofits-toolkit?s=budgeting

*The Performance Practice:* Module 4-Finances, from Leap of Reason Ambassadors Community <u>https://leapambassadors.org/continuous-improvement/performance-practice/module-4-finances/</u>

*Operating Reserves with Nonprofit Policy Examples,* from Propel Nonprofits https://www.propelnonprofits.org/resources/nonprofit-operating-reserves-policy-examples/

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#### Resources

*Top Indicators of Financial Health,* from Nonprofit Finance Fund <u>https://nff.org/blog/top-indicators-nonprofit-financial-health</u>

Principles for Good Governance and Ethical Practice, and Principle #22 Annual Budget, Financial Performance, and Investments, from Independent Sector <u>https://independentsector.org/programs/principles-for-good-governance-and-ethical-practice/</u> <u>https://independentsector.org/programs/principles-for-good-governance-and-ethical-practice/principle-22/</u>

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Nonprofit Financial Commons <a href="https://nonprofitfinancials.org/resources/">https://nonprofitfinancials.org/resources/</a>

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Five Ways to Address Equity in the Finance Function, from BDO <u>https://wallacefoundation.org/sites/default/files/2023-10/five-ways-to-address-equity-in-the-finance-function.pdf</u>

#### Video

*Best Practices for Nonprofit Boards,* from Nonprofit Finance Fund <u>https://nff.org/fundamental/best-practices-nonprofit-boards</u>

#### Principle 3: We Grow Financial Support by Building Mutual Trust and Accountability.

#### Tools

*The Secret Sauce of Great Funder/Nonprofit Relationships*, from National Council of Nonprofits <u>https://www.councilofnonprofits.org/thought-leadership/the-secret-sauce-of-great-fundernonprofit-relationships</u>



*Better Funder/Nonprofit Communication,* from Nonprofit Finance Fund and Philanthropy CA <a href="https://www.philanthropyca.org/sites/default/files/resources/Better%20Communication%20Guide%20.pdf">https://www.philanthropyca.org/sites/default/files/resources/Better%20Communication%20Guide%20.pdf</a>

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Grantmaking Operations with a Trust-Based Lens, from Trust-Based Philanthropy Project <u>https://www.trustbasedphilanthropy.org/resources-articles/grantmaking-operations-with-a-trust-based-lens</u>

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*Building a Culture of Philanthropy in Your Organization*, from Nonprofit Quarterly <u>https://nonprofitquarterly.org/culture-of-philanthropy-define-philanthropy/</u>

*Truly Shifting Philanthropy's Power Dynamics Requires New Structures for Giving*, from Inside Philanthropy <u>https://www.insidephilanthropy.com/home/2020/11/6/truly-shifting-philanthropys-power-dynamics-requires-new-structures-for-giving</u>

*How to Show Up in a Trust-Based Way,* from the Trust-Based Philanthropy Project <u>https://www.trustbasedphilanthropy.org/resources-articles/2020/2/3/how-to-show-up-in-a-trust-based-way</u>

Community-Centric Fundraising https://communitycentricfundraising.org/ and https://communitycentricfundraising.org/resources/

*Unicorns Unite: How Nonprofits and Foundations Can Build EPIC Partnerships,* reviewed in Philanthropy News Digest

https://philanthropynewsdigest.org/off-the-shelf/unicorns-unite-how-nonprofits-foundations-can-build-epicpartnerships

*Trust the People,* from SSIR <u>https://ssir.org/articles/entry/trust\_the\_people</u>

*Learning Out Loud: What Nonprofits are Saying About Trust-Based Philanthropy,* from Trust-Based Philanthropy Project <u>https://www.trustbasedphilanthropy.org/blog-1/learning-out-loud-what-nonprofits-are-saying-about-trust-based-philanthropy</u>

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*Reimagining Philanthropy Series,* from the Stanford Center on Philanthropy and Civil Society <u>https://pacscenter.stanford.edu/reimagining-philanthropy-series/</u>

*Strategies for Narrowing the Power Gap in Philanthropy,* from PEAK Grantmaking <u>https://www.peakgrantmaking.org/resource/strategies-for-narrowing-the-power-gap-in-philanthropy/</u>

PEAK Grantmaking https://www.peakgrantmaking.org/

*Move The Money: Practices and Values for Funding Social Movements,* from Building Movement Project <a href="https://buildingmovement.org/move-the-money/">https://buildingmovement.org/move-the-money/</a>

*What's Next for Philanthropy in the 2020s,* from Deloitte <u>https://www2.deloitte.com/us/en/pages/about-deloitte/articles/preparing-for-the-future-of-philanthropy.html</u>

*Beyond Philanthropy: The Role of the Donor,* from CCF and Beyond Philanthropy Podcasts https://communitycentricfundraising.org/2022/06/06/beyond-philanthropy-the-role-of-the-donor/

*The Future of Family Philanthropy,* from SSIR https://ssir.org/articles/entry/the future of family philanthropy

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Principle 4: We Prioritize Equity with Learning, Skill-Building, and Action.



#### Tools

Awake to Woke to Work: Building a Race Equity Culture, from Equity in the Center <a href="https://equityinthecenter.org/aww/">https://equityinthecenter.org/aww/</a>

Racial Equity Tools https://www.racialequitytools.org/home

*Equity Audit,* from Beloved Community <u>https://www.awabybeloved.com/</u>

A Framework for Considering Your Organization's Equity Journey, from Bridgespan https://www.bridgespan.org/insights/library/strategy-development/framework-for-considering-equityjourney?utm\_campaign=leadersmatter&utm\_medium=email&utm\_source=newsletter

How to Integrate Diversity, Equity, and Inclusion into Everyday Operations, from Bridgespan https://www.bridgespan.org/insights/library/leadership-development/integrate-diversity-equity-inclusion

Advancing *Race Equity Leadership Development Framework*, from ProInspire https://www.proinspire.org/programs/competency-model/

*Crises as a Catalyst: A Call for Race Equity and Inclusive Leadership,* from ProInspire <u>https://www.proinspire.org/programs/crises-as-a-catalyst-a-call-for-race-equity-inclusive-leadership/</u>

*Step-by-Step Guide to Achieving Diversity and Inclusion in the Workplace*, from TSNE MissionWorks <a href="https://tsne.org/case-study/diversity-and-inclusion-initiative-a-step-by-step-guide/">https://tsne.org/case-study/diversity-and-inclusion-initiative-a-step-by-step-guide/</a>

Race Equity and Inclusion Action Guide: 7 Steps to Advance and Embed Race Equity and Inclusion Within Your Organization, from the Annie E. Casey Foundation <a href="https://www.aecf.org/resources/race-equity-and-inclusion-action-guide/">https://www.aecf.org/resources/race-equity-and-inclusion-action-guide/</a>

*Racial Equity Tool Template,* from Race Forward et al. Racial Equity Here <u>https://racialequityhere.org/resources/</u>

Race Equity Pulse Check, from Equity in the Center https://equityinthecenter.org/race-equity-cycle-pulse-check/



Racial Equity Readiness Assessment, from Portland Means Progress https://portlandmeansprogress.com/readiness-assessment

Black Women Thriving, from Every Level Leadership <a href="https://everylevelleads.com/bwt/">https://everylevelleads.com/bwt/</a>

How to Embed Inclusion and Equity in Your Goals with SMARTIE Goal Worksheet from The Management Center <u>https://www.managementcenter.org/resources/smart-to-smartie-embed-inclusion-equity-goals/</u>

Grantmaking Operations with a Trust-Based Lens, from Trust-Based Philanthropy Project <u>https://www.trustbasedphilanthropy.org/resources-articles/grantmaking-operations-with-a-trust-based-lens</u>

*Equitable Budgeting for Nonprofits*, from Nonprofit Finance Fund <u>https://nff.org/fundamental/equitable-budgeting-nonprofits</u>

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*Groundwater Approach*, from Racial Equity Institute <u>https://www.racialequityinstitute.com/groundwaterapproach</u>

*Racism Defined,* from Dismantling Racism Works (dRworks) <u>https://www.dismantlingracism.org/racism-defined.html</u>

*Leading Courageous Conversations on Race Equity*, from Nonprofit New York https://thecommunity.nonprofitnewyork.org/s/article/Leading-Courageous-Conversations-on-Race-Equity

*Restructure Your Organization to Actually Advance Racial Justice*, from Harvard Business Review <u>https://hbr.org/2020/06/restructure-your-organization-to-actually-advance-racial-justice</u>

*Hey, You Got a Little Racism Stuck in Your Teeth,* from Nonprofit AF <u>https://nonprofitaf.com/2016/08/flossing-and-the-dental-hygiene-paradigm-of-race-discourse/</u>

Anti-Racism Daily https://theard.com/?gclid=Cj0KCQjwy4KqBhD0ARIsAEbCt6iAoSQ1GiYWTZ4Ec38ZLQb4h4JXyF4DNE\_E89U6S\_z7TxBp23d 0e1AaAlfbEALw\_wcB

The Hidden Cost of DEI Work-And What to Do about It, from Nonprofit Quarterly



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*Intro to Racial Equity,* from Race Forward et al. Racial Equity Here <u>https://the-ard.com/</u>

*The Business Case for Racial Equity,* from Kellogg Foundation <u>https://wkkf.issuelab.org/resource/business-case-for-racial-equity.html</u>

*So You Want to Hire and Equity Consultant? A Guide for Leaders and Organizations,* from Equity in the Center <u>https://equityinthecenter.org/so-you-want-to-hire-an-equity-consultant/</u>

How to Hire a Racial Equity Consultant, from Fakequity https://fakequity.com/2021/08/06/how-to-hire-a-racial-equity-consultant-updated/

A Change Management and Deep Equity Primer, from Movement Tapestries and Grantmakers for Effective Organization <u>https://www.geofunders.org/resources/a-change-management-deep-equity-primer-the-what-why-how-nuance-</u>

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How to Conduct Racial Equity Audits, from Nonprofit Quarterly <u>https://nonprofitquarterly.org/how-to-</u> <u>conduct-racial-equity-</u> audits/?utm\_content=272262265&utm\_medium=social&utm\_source=linkedin&hss\_channel=lcp-542508

#### Video

Are You Awake, Woke, or Doing the Work?, video from Diversity City LLC https://www.youtube.com/watch?v=zchNiU4oPig





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*Power Moves: Your Essential Philanthropy Assessment Guide for Equity and Justice*, from the National Committee for Responsive Philanthropy <a href="https://ncrp.org/power-moves/">https://ncrp.org/power-moves/</a>

*Grantmaking with a Racial Justice Lens* (An Introduction and A Practical Guide), from the Philanthropic Initiative for Racial Equity <u>https://racialequity.org/wp-content/uploads/2019/01/Grantmaking-with-a-Racial-Justice-Lens-An-Introduction.pdf</u> <u>https://racialequity.org/grantmaking-with-a-racial-justice-lens/</u>

*Resources on Equity, Diversity, and Inclusion – Where Do I Start?*, from Change Philanthropy https://changephilanthropy.org/resource-hub/

#Unite4Equity, a Change Philanthropy engagement platform <a href="https://unite4equity.org/">https://unite4equity.org/</a>

*Building on a Better Foundation: A Toolkit for Creating an Inclusive Grantmaking Organization*, from the D5 Coalition

http://www.d5coalition.org/wp-content/uploads/2013/07/BuildingAbetterFoundation.pdf

Justice Funders http://justicefunders.org/

*Funders: Here's a Tool to Make Your Grantmaking More Equitable,* from NonprofitAF <u>https://nonprofitaf.com/2021/03/funders-heres-a-tool-to-make-your-grantmaking-more-equitable/</u>

*Donors of Color are Not "New" or "Emerging" – We've Been Giving All Along,* from The Chronicle of Philanthropy

https://www.philanthropy.com/article/donors-of-color-are-not-new-or-emerging-weve-been-giving-allalong/

Beating Racism Demands Different Philanthropy: Lessons from a Black Woman Millionaire, from Giving Compass



https://givingcompass.org/article/beating-racism-demands-different-philanthropy/

How "Movement Capture" Shaped the Fight for Civil Rights", from Vox https://www.vox.com/future-perfect/2019/2/28/18241490/movement-capture-civil-rights-philanthropyfunding

*Gospel of Giving,* by Tyrone McKinley Freeman <u>https://gospelofgiving.com/</u>

Decolonizing Wealth Project https://decolonizingwealth.com/

Resource Generation https://resourcegeneration.org/

Making Capacity Building More Equitable, from Community Wealth Partners https://communitywealth.com/making-capacity-building-more-equitable/

More for Funders: Racial Equity in Lean Foundations, from Exponent Philanthropy <u>https://www.exponentphilanthropy.org/publication/racial-equity-in-lean-foundations-closing-the-gap-between-intention-and-impact/</u>

#### For More Exploration

Beyond Diversity: How to Build a Truly Anti-Racist Organization, from Crossroads Antiracism Organizing and Training

https://everydayfeminism.com/build-anti-racist-organization/

*Why Diversity, Equity, and Inclusion Matter for Nonprofits*, from National Council of Nonprofits <u>https://www.councilofnonprofits.org/tools-resources/why-diversity-equity-and-inclusion-matter-nonprofits</u>

So You Don't Think Race, Equity, and Inclusion Are Relevant to Your Mission?, from Nonprofit AF <u>https://nonprofitaf.com/2019/03/so-you-dont-think-race-equity-diversity-and-inclusion-are-relevant-to-your-mission/</u>

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Racial Equity Frameworks & Approaches: Understanding Racial Inequities in Policies, Programs & Grantmaking, from Funders for LGBTQ Issues http://www.lgbtracialequity.org/publications/Frameworks Toolkit.pdf

Unlocking the Promise: A Guide for Funders Interested in Transformational Grantmaking, from the Annie E. Casey Foundation https://www.aecf.org/resources/unlocking-the-promise/

Philanthropy as the South's Passing Gear: Fulfilling the Promise, presentation by David Dodson of MDC https://www.secf.org/Portals/46/Page-Links/4-Our-Region/1-State%20of%20the%20South%20-%20Passing%20Gear/Documents/David%20Dodson%20SECF%20presentation%20to%20VA%20Grantmakers %206-18-19-FINAL.pdf?ver=2019-06-20-142247-333

# Principle 5: We Develop Leaders Across Our Organization Who Model Our Mission and Values.

#### Tools

*Board Roles and Responsibilities*, from National Council of Nonprofits <u>https://www.councilofnonprofits.org/tools-resources/board-roles-and-responsibilities</u>

*Board Responsibilities and Structures FAQs,* from BoardSource <u>https://boardsource.org/resources/board-responsibilities-structures-faqs/</u>

*Fund the People Toolkit* and *Talent Justice Toolkit*, from Fund the People <u>http://fundthepeople.org/toolkit/</u> <u>http://fundthepeople.org/toolkit/tji/</u>

The Management Center's Tools https://www.managementcenter.org/tools/

*Where is Your Organization in the Nonprofit Lifecycle?*, from Social TrendSpotter <u>https://socialtrendspot.medium.com/where-is-your-organization-in-the-nonprofit-lifecycle-5ecdbac831ce</u>

Black Women Thriving, from Every Level Leadership https://everylevelleads.com/bwt/



*Executive Team Effectiveness Toolkit,* from Bridgespan <u>https://www.bridgespan.org/special-collections/executive-team-effectiveness-toolkit?utm\_source=drip&utm\_campaign=h2-set-2021&utm\_medium=email</u>

Nonprofit Leadership Development Toolkit, from The Bridgespan Group <u>https://www.bridgespan.org/bridgespan/Images/articles/how-nonprofit-leadership-development-</u> sustains/nonprofit-leadership-development-toolkit.pdf

#### Resources

Leadership Development library, from Bridgespan https://www.bridgespan.org/insights/library?searchtext=&searchmode=anyword&ssf=57#search\_filter\_

*The Four Principles of Purpose-Driven Board Leadership*, from SSIR <u>https://ssir.org/articles/entry/the\_four\_principles\_of\_purpose\_driven\_board\_leadership#</u>

*The Performance Practice:* Module 1-Leadership and Module 2-Management, from Leap of Reason Ambassadors Community <u>https://leapambassadors.org/continuous-improvement/performance-practice/module-1-leadership/</u> https://leapambassadors.org/continuous-improvement/performance-practice/module-2-management/

*Facilitating an Engaged Board,* from BoardSource <u>https://boardsource.org/wp-content/uploads/2017/03/Facilitation-</u> <u>Engagement.pdf?hsCtaTracking=158ccd87-e6e5-4541-80ae-28506cd6a461%7Cab73d02c-c97c-41fc-accc-</u> 52e01b89cf55

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What Does it Look Like to Radically Reinvent Leadership?, from Nonprofit AF <a href="https://nonprofitaf.com/2021/08/what-does-it-look-like-to-radically-reinvent-leadership/">https://nonprofitaf.com/2021/08/what-does-it-look-like-to-radically-reinvent-leadership/</a>

*Finding the Right Board Members for your Nonprofit,* from National Council of Nonprofits <u>https://www.councilofnonprofits.org/tools-resources/finding-the-right-board-members-your-nonprofit</u>

*The Nonprofit Hiring Crisis,* from The Chronicle of Philanthropy https://www.philanthropy.com/article/the-nonprofit-hiring-crisis?cid2=gen\_login\_refresh&cid=gen\_sign\_in\_



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Black Freedom Collective Learning Community <a href="https://blackfreedomcollective.org/learning-community/">https://blackfreedomcollective.org/learning-community/</a>

Board Chair and Chief Executive Responsibilities, BoardSource <u>https://boardsource.org/board-chair-chief-executive-responsibilities/</u>

Free Nonprofit Resources, from Nonprofit Learning Lab <u>https://www.nonprofitlearninglab.org/resources</u>

#### Videos

Shaun Leonardo on Shared Leadership, from Nonprofit Quarterly https://nonprofitquarterly.org/shaun-leonardo-on-shared-leadership/ More for Funders

*Foundations that Invest in Nonprofit Leadership: Count Them on Your Hands,* from Fund the People <u>http://fundthepeople.org/count/</u>

# Principle 6: We Effect Positive Change by Collaborating with and Adapting to the Needs of Our Community.

#### Tools

*CoLab* and *Action to Impact: A Coalition-Building Roadmap,* from CNE <u>https://thecne.org/cne-toolkits-2-coalition-design-take-action-blueprint/</u>

*Community Tool Box,* from the Center for Community Health and Development https://ctb.ku.edu/en/help-taking-action

Nonprofits Integrating Community Engagement Guide, from Building Movement Project https://buildingmovement.org/reports/nonprofits-integrating-community-engagement-guide/

Everyday Advocacy, from the National Council of Nonprofits



https://www.councilofnonprofits.org/everyday-advocacy?mc\_cid=4b942567ac&mc\_eid=f2351e8cc7

*Guide to Data Chats: Convening Community Conversations about Data,* from Urban Institute <u>https://www.urban.org/research/publication/guide-data-chats-convening-community-conversations-about-data?&utm\_source=urban\_EA&utm\_medium=email&utm\_campaign=data\_chats\_guide&utm\_term=METRO\_&utm\_content=nnip\_newsletter</u>

Sharing Power with Communities Field Guide, from Community Wealth Partners <u>https://communitywealth.com/wp-content/uploads/2023/04/Sharing-Power-with-Communities-Field-Guide-v5.pdf</u>

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*Reimagine Your Nonprofit to Survive the Crisis,* from Harvard Business Review <u>https://hbr.org/2020/06/reimagine-your-nonprofit-to-survive-the-crisis</u>

Is Your Nonprofit Built for Sustained Innovation?, from SSIR https://ssir.org/articles/entry/is\_your\_nonprofit\_built\_for\_sustained\_innovation

Better Philanthropy through Systems Change, from SSIR https://ssir.org/articles/entry/better\_philanthropy\_through\_systems\_change

*The Anchor Mission Playbook,* from The Democracy Collaborative https://democracycollaborative.org/publications/anchor-mission-playbook

Bolder Advocacy, a program of Alliance for Justice <a href="https://bolderadvocacy.org/">https://bolderadvocacy.org/</a>

*Building Community from the Inside Out: A Series of 5% Shifts,* from Building Movement Project <u>https://buildingmovement.org/reports/building-community-from-the-inside-out-a-series-of-5-shifts/?mc\_cid=4b942567ac&mc\_eid=f2351e8cc7</u>

*The Board's Role in Advocacy,* from Stand for Your Mission https://standforyourmission.org/advocacy-your-board/

How Listening to Constituents Can Lead to Systems Change, from SSIR https://ssir.org/articles/entry/how listening to constituents can lead to systems change#



Collaborations are a Two-Way Street. Full Stop. from Community-Centric Fundraising https://communitycentricfundraising.org/2023/01/30/collaborations-are-a-two-way-street-full-stop/

#### Video

*Economic Mobility in Charlottesville* systems approach video, from Network2Work@ PVCC <u>https://www.youtube.com/watch?v=OPQ0veCc8rA&feature=youtu.be</u>

#### More for Funders

*Strategic Philanthropy Gets a Wake-Up Call,* from Nonprofit Quarterly <u>https://nonprofitquarterly.org/strategic-philanthropy-gets-a-wake-up-call/</u>

*Equitable Grantmaking* podcast, from Dr. Shena Ashley, Urban Institute's Center on Nonprofits and Philanthropy

https://www.gih.org/podcast/2019-annual-conference-plenary-remarks-shena-ashley/

*Balancing Purpose, Payout, and Performance: A Strategy Guide*, from Council on Foundations <u>https://www.cof.org/content/balancing-purpose-payout-and-permanence-strategy-guide</u>

Building Capacity for Sustained Collaboration, from SSIR https://ssir.org/articles/entry/building capacity for sustained collaboration

*How Community Philanthropy Shifts Power: What Donors Can Do to Help Make that Happen*, from GrantCraft http://grantcraft.org/wp-content/uploads/sites/2/2018/12/Community\_Philanthropy\_paper.pdf

*Funder Collaboratives: Why and How Funders Work Together*, from GrantCraft https://grantcraft.org/content/guides/funder-collaboratives/

*Collaborate for Greater Impact*, from Grantmakers for Effective Organizations <u>https://www.geofunders.org/what-we-offer/the-smarter-grantmaking-playbook/collaborate-for-greater-impact</u>

*Navigating Risk in Impact-Focused Philanthropy*, from SSIR <u>https://ssir.org/supplement/navigating\_risk\_in\_impact\_focused\_philanthropy</u>

*Risk, Trust, and Impact: Connecting the Dots,* from SSIR <u>https://ssir.org/articles/entry/risk\_trust\_and\_impact\_connecting\_the\_dots</u>



Understanding the Risks of Nonparticipation in Philanthropy, from SSIR https://ssir.org/articles/entry/understanding\_the\_risks\_of\_nonparticipation\_in\_philanthropy#

### Principle 7: We Define and Achieve Success by Clarifying, Measuring, and Evaluating the Results of Our Work.

#### Tools

Measuring Nonprofit Social Impact, from Donorbox https://donorbox.org/nonprofit-blog/measuring-nonprofit-social-impact/

*How to Use Matrix Maps to Identify Organizational Impact,* from Donorbox <u>https://donorbox.org/nonprofit-blog/matrix-maps-to-identify-impact/</u>

*The Sustainability Mindset: Using the Matrix Map to Make Strategic Decisions,* from Nonprofit Sustainability. <u>http://www.nonprofitsustainability.org/templates-by-chapter</u>

*Getting Started with Data-Driven Decision Making: A Workbook,* from NTEN <u>https://search.issuelab.org/resource/getting-started-with-data-driven-decision-making-a-workbook.html</u>

Listen4Good's Resources, https://listen4good.org/resources/

*Digital Impact Toolkit,* from the Stanford Center on Philanthropy and Civil Society <u>https://digitalimpact.io/toolkit/</u>

Reimagining Strategy in the Context of the COVID-19 Crisis: A Triage Tool, from Center for Community Investment <u>https://centerforcommunityinvestment.org/blog/reimagining-strategy-context-covid-19-crisis-triage-</u> tool?utm\_source=newsletter&utm\_medium=email&utm\_content=Reimagining%20Strategy%20in%20Contex t%20of%20the%20COVID-19%20Crisis%3A%20A%20Triage%20Tool&utm\_campaign=CIF20200420VOHApril23Invite

How Nonprofits Can Map Their Programs to Their Strategy, from The Bridgespan Group https://www.bridgespan.org/insights/library/strategy-development/nonprofit-program-strategymap?utm\_source=drip&utm\_campaign=h1-bla-21&utm\_medium=email



How to Embed Inclusion and Equity in Your Goals with SMARTIE Goal Worksheet from The Management Center https://www.managementcenter.org/resources/smart-to-smartie-embed-inclusion-equity-goals/

#### Resources

*Principles for Advancing Equitable Data Practice*, from Urban Institute <u>https://www.urban.org/research/publication/principles-advancing-equitable-data-practice</u>

Frameworks Institute http://www.frameworksinstitute.org/

*The Performance Practice:* Module 3-Programs, Module 6-Monitoring, and Module 7-Evaluation, from Leap of Reason Ambassadors Community

https://leapambassadors.org/continuous-improvement/performance-practice/module-3-programs/ https://leapambassadors.org/continuous-improvement/performance-practice/module-6-monitoring/ https://leapambassadors.org/continuous-improvement/performance-practice/module-7evaluation/#1549641017735-5da9c5b0-75f7

*The Nonprofit Impact Manifesto*, from Prosper Strategies <u>https://prosper-strategies.com/nonprofit-impact-manifesto/</u>

*Nine Ways to Strengthen Program Evaluations by Centering Community Voice*, from Urban Institute <u>https://www.urban.org/urban-wire/nine-ways-strengthen-program-evaluations-centering-community-voice</u>

Beyond 'X' Number Served, from SSRI https://ssir.org/articles/entry/beyond x number served

#### More for Funders

*Effective Philanthropy Learning Initiative,* from the Stanford Center on Philanthropy and Civil Society <a href="https://pacscenter.stanford.edu/research/effective-philanthropy-learning-initiative/">https://pacscenter.stanford.edu/research/effective-philanthropy-learning-initiative/</a>

Insight, Impact, and Equity: Collecting Demographic Data, from PEAK Grantmaking https://www.peakgrantmaking.org/resource/insight-impact-and-equity-collecting-demographic-data/

Center for Effective Philanthropy <a href="https://cep.org/resources/">https://cep.org/resources/</a>



Exponent Philanthropy - A member led community of lean funders <u>https://www.exponentphilanthropy.org/</u> Grantee and applicant perception survey, from Exponent Philanthropy <u>https://www.exponentphilanthropy.org/publication/grantee-and-applicant-perception-survey/</u>

Investing in Data Capacity for Community Change, from Urban Institute https://www.urban.org/research/publication/investing-data-capacity-communitychange?cm\_ven=ExactTarget&cm\_cat=SSU07092020&cm\_pla=All+Subscribers&cm\_ite=https%3a%2f%2fww w.urban.org%2fresearch%2fpublication%2finvesting-data-capacity-communitychange&cm\_ainfo=&&utm\_source=%20urban\_newsletters&&utm\_medium=news-SSU&&utm\_term=CNP&&

*The Equitable Evaluation Framework,* from Equitable Evaluation Initiative <u>https://www.equitableeval.org/framework</u>

*Philanthropy's New Tool for Action and Impact: Operating Archetypes,* from Rockefeller Philanthropy Advisors

https://www.rockpa.org/philanthropys-new-tool-for-action-and-impact-operating-archetypes-launched-byrockefeller-philanthropy-advisors/